



Groupe Lacasse Board of Directors

Notice of Change and Appointment of New Board Members

FOR IMMEDIATE RELEASE

Saint-Pie, Québec (February 18, 2021) – Groupe Lacasse wishes to inform of the following changes to the chairmanship of its board of directors and the appointment of two new board members.

CHAIRMANSHIP OF THE BOARD

Mr. Normand Therrien now assumes the role of chairperson of the company's board of directors.

Mr. Therrien knows the company very well as he has been a director of the board since the acquisition of Groupe Lacasse in 2012. As a reminder, Mr. Therrien is President and CEO of the law firm of Therrien Couture Jolicoeur, a company formed from the merger of Therrien Couture and Joli-Cœur Lacasse, and which today has more than 350 employees, including 190 legal consulting professionals. With an entrepreneurial philosophy, Mr. Therrien practices primarily in business and corporate law, including financing, mergers and acquisitions, and strategic support.

He is also active on various boards and advisory committees as well as with corporate administrations, and shares his knowledge and experience with several entrepreneurs.

APPOINTMENT OF NEW BOARD DIRECTORS

It is with great pride that the company announces the appointment of **Mr. Jean-Denis Côté** and **Mr. Richard Garneau** as members of the board of directors.

A businessman and corporate executive, **Mr. Jean-Denis Côté** brings an impressive professional career to the company's board of directors, including the founding and chairmanship of Cidrobec, the ownership and chairmanship of the Groupe Paul Masson, and the ownership and chairmanship of the Élevages Périgord.

Active on various and numerous boards of directors, both private and public, he is also very involved in the financial sector with venture capital firms as well as an advisor for economic or sectorial development organizations. To this, it must also be added, that he was involved in non-profit organizations; for example, he served as board chairperson for the Charles Lemoyne Hospital and for the Longueuil Symphony Orchestra foundations.

Mr. Côté was also recognized as an outstanding leader by *Revue Commerce* and, on two occasions, was recognized as one of Canada's Top 50 Business Leaders.

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Mr. Richard Garneau has an impressive record of accomplishments. He was President and CEO of Resolute Forest Products from 2011 to 2018, an international company he created during the turnaround that he led when he took over Abitibi Bowater in 2010. He was also President and CEO of Catalyst Paper Corporation from 2007 to 2010 and Vice President of Pulp and Paper Operations at Domtar from 2005 to 2007. He has also held various roles with other companies of the same industry including Norampac, Cartons St-Laurent, Finlay Forest Industries and Donohue.

Recognized by his peers and industry observers, Mr. Garneau was named “CEO of the Year” for the North American pulp and paper industry in 2012. Retired, he is now chairperson of the board for Toundra Greenhouse/Serres and also assists various organizations in sustainable and strategic development.

These two new board members join **Mr. Gilles Leroux**, who has been on the board of directors of the company since 2012, as well as the shareholders **Mr. Guy** and **Mr. Robin Lacasse** (founder and directors) and **Mr. Sylvain Garneau**, who also acts as President and CEO.

Groupe Lacasse considers itself very privileged to have such a high quality board of directors and exceptional administrators with outstanding talents. They will accompany the management of the company in its governance and in the realization of its extensive strategic goals.



Normand Therrien



Jean-Denis Côté



Richard Garneau

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About Groupe Lacasse

Founded in 1956, Groupe Lacasse is a North American leader in the design, manufacture and service of a wide range of high quality furniture for all types of business and institutional environments. Headquartered in Saint-Pie, Quebec, Canada, the company typically employs more than 700 members in its Canadian and U.S. facilities.

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