

Groupe Lacasse, based in St. Pie, Quebec, Canada, is a North American leader in the design, manufacture and service of a broad range of high-quality office furniture products under the Lacasse, United Chair and Nvision brands. Founded in 1956, Groupe Lacasse has manufacturing facilities throughout North America.

Groupe Lacasse is a wholly-owned subsidiary of Haworth Inc.

Sustainability Vision

Groupe Lacasse strives to be a sustainable corporation. We engage our member, processes and employ resources to provide sustainable and adaptable workspace solutions in a manner which protects and restores our environment, creates economic value, and supports and strengthens our communities.

Sustainability Policy

Striving for sustainability is our corporate responsibility. We will be an example and operate to ensure future generations are not compromised.

To this end, we commit to the following:

- We will use education and innovation to promote environmental responsibility and enable the design and construction of more sustainable buildings and workspaces.
- We will continuously improve operational performance, not only internally but also throughout our supply chain, with a focus on preventing pollution, reducing waste, and reducing consumption of non-renewable resources.
- We will use benchmarked performance targets, conduct audits, track metrics, and annually report on our environmental performance.
- We will be a proactive, learning organization, continually adapting our practices and behaviors to new developments in technology, health and environmental science.
- We will meet or exceed applicable legal requirements and other requirements related to the environmental aspects of the organization.

We recognize our responsibility as a corporation and we will work in harmony with the communities in which we operate and the markets we serve.

The organization's leaders and members adopt and support the Groupe Lacasse Policy for Sustainability. We will also communicate and promote acceptance of this policy to everyone working for or on behalf of the organization. This policy forms a framework for activities, product design, services and decision-making and promotes engagement of the entire organization.

Groupe Lacasse is dedicated to sustainability leadership and will continually evolve this policy to ensure our commitment.

Sustainability Long-Term Objectives

1 - Energy Management

Increase energy efficiency and utilize renewable energy alternatives with the long-term objective of becoming climate neutral.

2 - Green Transportation

Minimize harmful emissions associated with the distribution of Groupe Lacasse products and services.

3 - Zero Waste and Emissions

Eliminate waste and emissions associated with the production of Groupe Lacasse products and services.

4 - Green Building and Sustainable Site Management

Use green building design to construct new buildings and interior renovations for Groupe Lacasse facilities and ensure sites in use are managed sustainably.

5 - Sustainable Product and Workspace Design

Ensure that Groupe Lacasse products and workspace solutions provide customers the environmental performance and value they expect.

6 - Social Responsibility

Support the communities in which we conduct business and operate as an ethical organization.

7 - Member Engagement

Engage all members in our path toward sustainability.